



# 2025 Spring Training Symposium Agenda

Friday, March 21, 2025  
**7:30AM to 3:30PM**

**HOST:**

Richmond Police Training Academy  
 1202 W Graham Rd, Richmond, VA 23220

**\*LIMITED TO A LAW ENFORCEMENT ONLY AUDIENCE**

Analyst Resources <i>Classroom 103</i>		Case Studies <i>Classroom 247</i>
07:30 – 08:15	<i>Registration, Coffee &amp; Networking</i>	
08:20 – 08:30	<i>Welcome, Business Meeting, Announcements</i>	
08:45 – 09:45	<b>NCMEC Analytical Resources to Help Identify, Locate, and Investigate Child Sex Trafficking*</b> Caroline Larson (NCMEC)	<b>Firearms 101 for the Crime Analyst*</b> John Sheehan (Richmond, VA Police Department)
10:00 – 11:00	<b>Find Your Fugitive Felons: NCMEC'S Sex Offender Tracking Team*</b> James Redfield (NCMEC)	<b>Gore Groups &amp; Self Harm Cults: What Analysts Need to Know*</b> Abigail White (Campbell County Sheriff's Office)
11:00 – 11:45	<i>Lunch – sponsored by Fusus</i>	
11:45 – 12:45	<i>Sponsor Presentation: Fusus</i> (Classroom 103)	
13:00 – 14:00	<b>How to Train Your Detective</b> Ana DiLoreto (Henrico County Police Division)	
14:15 – 15:15	<b>Courtroom Testimony*</b> Sarah Totten (Arlington County Police Department)	
15:15 – 15:30	<i>Contest Winners, Closing Remarks</i>	

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08:45-09:45

**NCMEC Analytical Resources to Help Identify, Locate, and Investigate Child Sex Trafficking\***: By leveraging donated cutting-edge technology and tools, combined with open source information the National Center for Missing and Exploited Children's (NCMEC) specialized team of Analysts provides support to law enforcement in child sex trafficking cases. Analytical support can include information indicating location, travel or movement, connections to a missing child known to NCMEC, or the identity of traffickers who may be selling and controlling multiple child victims. This session will cover:

- NCMEC's free analytical resources for investigations;
- Specialized resources available for use during operations;
- Case examples; and
- Trends related to gang involvement and CST online language/identifiers

**Firearms 101 for the Crime Analyst\***: Firearms are pivotal in crime analysis, providing critical insights into criminal activities. Analysts utilize firearm data to trace weapons used in crimes, identify trends, and enhance law enforcement strategies. They study ballistics, trajectories, and forensic evidence to link firearms to incidents, aiding investigations and prosecutions. By understanding firearm dynamics, analysts assess risks, predict patterns, and develop proactive measures to prevent violence. Their work combines technical expertise with data interpretation, contributing to public safety policies and community interventions. Through meticulous study of firearms' role in crime, analysts play a crucial role in shaping effective responses and reducing firearm-related incidents.

10:00-11:00

**Find Your Fugitive Felons: NCMEC'S Sex Offender Tracking Team\***: The National Center for Missing & Exploited Children (NCMEC) has a team of analysts ready to support law enforcement locate noncompliant and wanted sex offenders. The presentation offers an overview of NCMEC'S Sex Offender Tracking Team (SOTT) using local, state and federal case examples. SOTT's resources are free and available to all law enforcement.

**Gore Groups & Self Harm Cults: What Analysts Need to Know\***: Analysts and officers who serve juveniles should be aware of an increasing trend of threat actors associated with domestic terrorism using online platforms to recruit children to engage in self-harm behavior. The goal of these threat actors (some of whom are affiliated with neo-Nazi ideology, Satanism, or with O9A—Order of 9 Angles) is to destabilize Western civilization and accelerate its demise by undermining what they consider "traditional" moral values. This presentation will provide practitioners with an overview and history of gore groups and offer a glimpse into gore group motivation and tactics. Viewers will be equipped to identify possible gore group-adjacent incidents in their own jurisdictions

13:00-14:00

**How to Train Your Detective\***: I will be discussing the different elements of communication as an analyst. It is not a one-size-fits all approach, and it's essential analysts understand the methods of speaking to sworn. When I say communication, I'm not talking about a simple email. We are more than just diligent intel genies who have mastered the dark art of an Excel spreadsheet. To be an effective analyst, you have to actually put in the effort of working with your detective. The best way to start? You must train your detective. I will go by the step-by-step process of effectively working with your detective. Gaining their trust, leading with empathy, and keeping a steady pattern of reliability when assisting their cases. We are all working as analysts to assist our agencies and our officers. Working on these communication strategies will help bridge the gap between sworn and civilian.

14:15-15:15

**Courtroom Testimony\***: Are you an analyst that just received a subpoena? Have you started to get the sweats thinking about being on the stand? You're not alone! As analysts become more embedded in the investigative process, the more likely it becomes that they will find themselves in the courtroom. Although that can feel daunting, there are plenty of ways to prepare for testimony that can give analysts the confidence to be an expert witness. This presentation will provide advice on several different avenues of the process where an analyst can get a jump start on the potential pitfalls that could arise during testimony. Preparation is key!